

State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.39/25
To All Unit Secretaries



State Bank of India
Local Head Office
Poojappura
Thiruvananthapuram-695 012

Dear Comrade,

Date: 28.02.2025

We reproduce hereunder the full text of letter No.GS/TVPM/CDO/910/25 and letter No.GS/TVPM/CDO/911/25 dated 28th February, 2025 addressed to the Circle Development Officer, State Bank of India, Local Head Office, Thiruvananthapuram, the contents of which are self explicit.

Yours comradely,

(Akhil S)
General Secretary

Letter No.GS/TVPM/CDO/910/25.

"STAFF AWARD: REVISION OF STANDARDISATION OF MEDICAL EXPENSES

We wish to bring to your kind attention the matter regarding the revision of standardisation of medical expenses for Award Staff, which is due for revision with effect from 15.02.2025. As you are aware, the medical expense rates are revised every two years, and the current rates have been in effect since 2023.

We would like to highlight that several medical charges, including registration charges, oxygen charges, physician consultation charges, specialist consultation charges, physiotherapy charges, and diagnostic test charges (excluding SGOT/SGPT, Culture & Sensitivity, LFT, X-ray, and Sonography), have not been revised since 2021. Given the significant increase in hospital and diagnostic charges across the country, the existing rates no longer reflect the prevailing market rates.

In light of the above, we kindly request your good office to take necessary steps to revise all medical charges in line with the current market rates. This revision is crucial to ensure that employees are adequately reimbursed for their medical expenses and are not burdened by the rising costs of healthcare services.

Additionally, we request you to expedite the revision process so that the updated rates can be circulated at the earliest. This will enable employees to avail reimbursement for expenses incurred from 15.02.2025 without any inconvenience.

We believe that your office will give this matter the urgent attention it deserves and take appropriate action to address the concerns raised."

Letter No.GS/TVPM/CDO/911/25.

“STAFF AWARD : PERIODICAL HEALTH CHECK UP

“We wish to bring to your kind attention Circular No. CDO/P&HRD-IR/29/2024-25 dated 15/07/2024 and Circular No. CDO/P&HRD-IR/54/2024-25 dated 06/12/2024. As per these circulars, Award Staff above 35 years of age are now eligible for a periodic health check-up once every two financial years. Additionally, based on the recommendations of the Bank’s Medical Officer, Award Staff will be provided reimbursement for expenses incurred for specific diagnostic tests, like Mammography, Sonography, Vitamin B-12, Vitamin D-3, ENT - Laryngitis Test, and CT Scan, as per the applicable ceilings.

While this initiative is a welcome step towards ensuring the health and well-being of our employees, we would like to highlight the need for proper implementation to ensure that all eligible staff can avail these benefits without any inconvenience.

In this regard, we request your good office to kindly advise the Administrative Offices to arrange tie-ups with all empanelled hospitals and diagnostic centres across our Circle for conducting the specified tests and periodic health check-ups.

This proactive measure will not only help employees avail the benefits seamlessly but also demonstrate the Bank’s commitment to the health and welfare of its workforce.

We request your good office to take necessary steps to implement this initiative effectively.”
